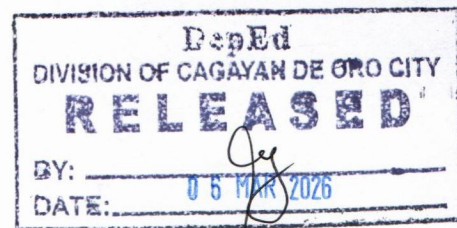




Republic of the Philippines
Department of Education

REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

05 Mar 2026

DIVISION MEMORANDUM
No. 255 s.2026

SIP HARMONIZATION AND ALIGNMENT WITH DEPED'S 5-POINT AGENDA REFORM

TO: Assistant Schools Division Superintendent
Chiefs, SGOD and CID
All Division CID Personnel
All Division SGOD Personnel
All Public Elementary and Secondary Schools
This Division

1. In line with the Department's continuous efforts to ensure that school planning processes are responsive to national education priorities, the Schools Division Office of Cagayan de Oro City, through the Planning and Research Unit, shall conduct an activity entitled **"SIP Harmonization and Alignment with DepEd's 5-Point Agenda Reform."**

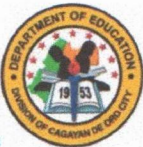
2. The activity aims to:

- a. review and harmonize the School Improvement Plans (SIPs) of schools with the DepEd 5-Point Agenda Reform;
- b. ensure alignment of school-level strategies with the Division Education Development Plan (DEDP) and national priorities; and
- c. provide technical guidance to school leaders in refining priority programs, projects, and activities reflected in their SIPs.

3. The activity will be conducted in two batches at **Malagana Fairways, Claveria**, as follows:

- Batch 1: April 20 – 22, 2026
- Batch 2: April 22 – 24, 2026

4. The **Lead Principal** of each school is expected to attend the said activity.



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5. The **list of identified participants** is attached as **Enclosure No. 1** and **Training Matrix** as **Enclosure No. 2** of this memorandum.
6. **Travel expenses and other incidental expenses** relative to participation in this activity **shall be charged against MOOE/local funds**, subject to the usual accounting and auditing rules and regulations.
7. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
8. This Office directs immediate and wide dissemination of this Memorandum.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As stated
Reference: None
To be indicated in the Perpetual Index
under the following subjects:

COMMUNICATION PLANNING
DM014-SGOD-PR-BASEN/ sip harmonization and alignment with deped's 5-point agenda reform
March 5, 2026



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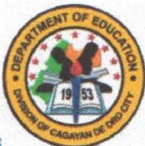
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Enclosure No. 1: List of Participants

Batch 1: April 20 – 22, 2026

Division Personnel

1. SDS – Roy Angelo E. Gazo
2. ASDS – Audie S. Borres
3. SGOD Chief – Rosalio R. Vitorillo
4. CID Chief – Jean S. Macasero
5. SGOD Assistant Chief – Romeo B. Aclo
6. CID Assistant Chief – Shirley Merida
7. All Education Program Supervisors (EPS)
8. All Legislative 2 PSDS (Central, East 1, East 2, North 1, and South)
9. Selected SGOD Personnel/TWG Committee
 - Planning and Research Unit (4 participants)
Beverly Anne E. Nicolasora
Rodel S. Megollas
Mark Edward D. Olango
Statistician Aide
 - HRTD Unit (2 participants)
Derrold Marl S. Aves
Mary Caress Galono
 - Social Mobilization and DRRM Unit (4 participants)
James Patrick Santos
Roy H. Lumban
Alvic Marie Francisco
Ryan Q. Blanco
 - Physical Facilities Unit (1 participant)
Ely V. Mamaclay
 - Sports Unit (2 participants)
Jerry P. Taruc
Purcia Ang
 - M & E Unit (2 participants)
Eleanor Consejo Rollan
Amor A. Radaza
 - Youth Formation Unit (2 participants)
Jairus Gochuco
Loredel Tacandong
 - Medical Unit (3 participants)
Baldomero Mark B. Meso III
Jamcel A. Chacon
Pauline C. Angara



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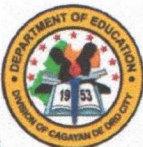
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10. Selected OSDS Personnel (6 participants)

- Arnel A. Calubag
- Risa Bea Socoro M. Borres
- Marilou F. Navaja
- Ignacio A. Gabule Jr.
- Gemma P. Pajayon
- Krisitian B. Murillo

Legislative 2 Schools (Lead Principal per school)

Agusan Elementary School	Gusa NHS - FS Catanico Annex
Agusan National High School	Gusa Regional Science High School-X
Angeles Sisters National High School	Indahag Elementary School
Apo Malaki Integrated School	Indahag Elementary School
Apo Malaki Integrated School-Bugsok Extn	Indahag National High School
Apo Malaki Integrated School-Pinagsagsagan Extn	Kamakawan Elementary School
Balubal Elementary School	Lapasan National High School
Balubal National High School	Linangohan Elementary School
Bugo Central School	Macabalan Elementary School
Bugo National High School	Macabalan National High School
Cagayan de Oro National High School-JHS	Macasandig Elementary School
Cagayan de Oro National High School-SHS	Macasandig National High School
Camaman-an Elementary School	Malasag Elementary School
Camaman-an National High School	Malasag Elementary School-Migtugsok MS xtn
CITY CENTRAL SCHOOL	North City Central School
Consolacion Elementary School	Palalan Integrated School
Corrales Elementary School	Puerto Elementary School
Cugman Elementary School	Puerto National High School
Cugman Elementary School-Cugman IS Extn	Puntod National High School
Cugman National High School	South City Central School
East City Central School	St. John Elementary School
East Gusa National High School	Suntingon Elementary School
FS Catanico Elementary School	Suntingon Elementary School-Annex
Gusa Elementary School	Tablon Elementary School
	Tablon National High School
	Taguanao Elementary School



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Batch 2: April 22 – 24, 2026

Division Personnel

1. SDS – Roy Angelo E. Gazo
2. ASDS – Audie S. Borres
3. SGOD Chief – Rosalio R. Vitorillo
4. CID Chief – Jean S. Macasero
5. SGOD Assistant Chief – Romeo B. Aclo
6. CID Assistant Chief – Shirley Merida
7. All Legislative 2 PSDS (North 2, Southwest 1, Southwest 2, West 1, and West 2)
8. Selected SGOD Personnel/TWG Committee
 - Planning and Research Unit (4 participants)
 Beverly Anne E. Nicolasora
 Rodel S. Megollas
 Mark Edward D. Olango
 Statistician Aide
 - HRTD Unit (2 participants)
 Derrold Marl S. Aves
 Mary Caress Galono
 - Sports Unit (1 participant)
 Purcia Ang
 - M & E Unit (2 participants)
 Eleanor Consejo Rollan
 Amor A. Radaza
 - Youth Formation Unit (1 participant)
 Loredel Tacandong
 - Medical Unit
 Baldomero Mark B. Meso III
9. Selected OSDS Personnel (1 participant)
 - Arnel A. Calubag

Legislative 1 Schools (Lead Principal per school)

Baikington Elementary School
Baikington National High School
Balongkot Integrated School
Baluarte Elementary School
Balulang Elementary School
Balulang National High School
Batinay Elementary School
Bayabas Elementary School
Bayabas National High School

Bayanga Elementary School
Bayanga Elementary School- Tagbokbok Extn
Bayanga National High School
Besigan Elementary School
Besigan Elementary School-Kibanog
Besigan National High School
Bonbon Elementary School
Bonbon National High School
Bongbongon Elementary School



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Bulao Elementary School	Man-ai Elementary School
Bulua Central School	Man-ai National High School
Bulua National High School	Mangalay Elementary School
Bulua National High School	Midkiwan Integrated School
Cadayonan Integrated School	Pagalungan Elementary School
Camp Evangelista Elementary School	Pagalungan National High School
Canitoan Elementary School	Pagatpat Elementary School
Canitoan National High School	Pagatpat National High School
Carmen National High School	Pamalihi Elementary School
Carmen National High School-Carmen Science HS Extn	Pedro "Oloy" N. Roa, Sr. Elementary School
City Engineers Elementary School	Pedro "Oloy" N. Roa, Sr. High School
Dansolihon Elementary School	Pigsag-an Elementary School
Dansolihon National High School	Pigsag-an National High School
Dunggoan Integrated School	Sacred Heart Village Elementary School
Filipino-Chinese Friendship Elementary School	Sacred Heart Village Elementary School-ANNEX - PIKIFI
Fr. William F. Masterson, S.J., Elementary School	San Simon Elementary School
G. L. Reyes-Anhawon Elementary School	San Simon National High School
Iba Integrated School	Taglimao Elementary School
Iponan Elementary School	Taglimao National High School
Iponan National High School	Tagpangi Elementary School
Kauswagan Central School	Tagpangi National High School
Kauswagan National High School	Tignapoloan Elementary School
Kiam-is Elementary School	Tignapoloan National High School
Lumbia Central School	Tuburan Elementary School
Lumbia National High School	Tuburan National High School
Macahhan Elementary School	Tumpagon Elementary School
Magayad Integrated School	Tumpagon National High School
Mambuaya Central School	Upper Carmen Elementary School
Mambuaya National High School	Upper Tignapoloan Elementary School
	West City Central School



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Enclosure No. 2: Training Matrix

Session	Topic	Objective	Methodology	Expected Output
Session 1	Orientation on DepEd's 5-Point Agenda Reform	Provide participants with a clear understanding of the agenda and its implications on school planning	Lecture-discussion	Shared understanding of reform priorities
Session 2	Review of Existing School Improvement Plans	Identify areas in the SIP requiring alignment with national and division priorities	Workshop / Guided Review	Identified gaps and alignment points
Session 3	Harmonization of SIP Strategies	Align SIP goals, targets, and PPAs with the 5-Point Agenda Reform	Collaborative workshop	Revised SIP strategies
Session 4	Presentation and Technical Feedback	Validate the aligned SIP strategies and ensure coherence with planning standards	Presentation and critique	Refined SIP framework
Session 5	Synthesis and Way Forward	Consolidate outputs and identify next steps for SIP implementation	Open forum / Synthesis	Action points and commitments



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